

In accordance with Article 38 para 2, 3, and 53, as well as para 3 point 1) of the Sports Law ("Official gazette of the Republic of Serbia" no. 24/2011), at the meeting held on 24 December 2012 in Novi Knezevac the Founding Assembly adopted the following:

## - STATUTE -

#### SLEDDOG SPORT CLUB

#### I. BASIC PROVISIONS

#### Article 1.

Sleddog Sport Club (hereinafter referred to as: the Club) is a voluntary, non-governmental, apolitical, and non-profit sports organization established as an association for organized Sleddog sports.

## 1. Name and place of the Club

Article 2.

Name of the Club:

Следдог Спорт Клуб

Abbreviation:

Следдог СК

Name of the Club in the foreign language of English:

Sleddog Sport Club

Name of the Club in the minority language of Hungarian:

Szánhúzókutyások Sport Klubja

Place of the Club:

Novi Knezevac, 36. Vojvodjanske Udarne Divizije str. 25.

## 2. Legal status

#### Article 3.

The Club is a sports association, i.e. a legal person with rights, obligations, and responsibilities established by law, and this Statute.

## 3. Seal, official emblem, flag, and colors

## Article 4.

The Club has a round seal with a diameter of 39 mm, which has the full name and place of the Club written in Cyrillic. In the upper half is the full name "Следдог Спорт Клуб", and in the lower half is the place "Нови Кнезевац".

The Club has a rectangular stamp which has the full name and place of the Club with additional space for filing number, and date.

The Club has its own emblem, sign, flag, colors, and other symbols.

The symbols of the Club and their use is closely regulated by the Assembly of the Club (hereinafter referred to as: the Assembly) by a special act.

# 4. Membership in other associations, clubs, and federations

## Article 5.

The Club can join the appropriate national or international associations and federations in the field of Sleddog sports as long as it contributes to the realization of its objectives.

The Club joins the competent national sports federation branch (hereinafter referred to as: the Federation), and the territorial sports federation once it's established.

The Club joins the Federation in accordance with the law and other significant national and international rules and regulations.

The Club, to complete its objectives and tasks, and to perform its sport activities, independently governs its own internal organization and work, adopts and implements programs to develop sports, participates in sporting events, organizes sporting events, and realizes other objectives and tasks in accordance with the general acts of the competent sports federation.

## 5. Representation

## Article 6.

The Club is represented by the President of the Club (hereinafter referred to as: the President).

By decision of the Assembly, another person may be appointed to represent the Club with the same rights and responsibilities, within limits of the authority given.

# 6. Prohibition of discrimination

## Article 7.

All direct or indirect discrimination of the Club's persons or authorities is prohibited, with respect to any personal traits, status, appropriation, or assertion in accordance with the law.

Provisions of the Club's general acts by which the Club establishes or realizes discrimination of persons in their jurisdiction are not applied, and the provisions which are discriminatory is void.

In the Club, the violation of human rights and freedoms, as well as unauthorized or undesired treatment of animals or the environment, is forbidden.

# 7. Club Day

## Article 8.

The Club was founded on 24 December 2012 in Novi Knezevac, and that day is marked as a holiday for the Club.

## II. OBJECTIVES AND ACTIVITIES OF THE CLUB

## 1. Objectives

## Article 9.

The objects and purpose of this club are hereby defined and declared to be:

1) to contribute to the development, affirmation, promotion, and popularization of Sleddog sports with purebred polar dogs in the Republic of Serbia;

- to provide the conditions for the development and promotion of the best performance in Sleddog sports with purebred polar dogs at all levels of competition, at home and abroad;
- 3) to promote education, and the educational function of sports, fair play, understanding, tolerance, and responsibility in dealing with Sleddog sports, and sports in general;
- 4) to change the awareness and bad habits in the handling of animals.

## 2. Activities

#### Article 10.

The Club realizes its objectives by:

- 1) the creation of conditions for the development of Sleddog sports in the local government and the Republic of Serbia;
- 2) organization of training, events, and contests;
- 3) participating in national and international contests and other sporting events;
- 4) construction and maintenance of sports facilities;
- 5) continual education and training for sports professionals, and professionals who are engaged in the activities of the Club;
- 6) supporting the work of members by giving them awards, and recognizing their outstanding performance and contribution to the development and promotion of Sleddog sports:
- 7) engaging in activities with the Federation and other national or international associations, and cooperation with other organizations in the field of sports in the Republic of Serbia.
- 8) representing the common interest of its members when dealing with public authorities, or when establishing cooperation with said authorities, of the local government of the Republic of Serbia;
- 9) issuing its own publications;
- 10) establishing international sports cooperation, and promoting the international reputation of Serbian sport;
- 11) popularizing Sleddog sports in the media, educational institutions, and other organizations:
- 12) taking measures to eliminate detrimental factors regarding the organization and maintenance of sporting events, and by strengthening the educational role of sports;
- 13) taking care of the health of athletes and dogs;
- 14) encouraging Sleddog sports among the population;
- 15) nurturing younger members both physically and spiritually;
- 16) activities which strengthen the ethics and sportsmanship of its members, and establishing a code of conduct;
- 17) cooperating with companies, institutions, other legal and natural persons so as to realize the objectives of the Club;
- 18) keeping records which are relevant to the work and history of the Club;
- 19) collecting and translating scientific literature in the field of dog breeding, which is beneficial to Sleddog sports, sporting events, and keeping the dogs purebred;
- 20) organizing conferences, symposia and other educational meetings to exchange ideas in the field of dog breeding, or to prepare for contests with purebred polar dogs;
- 21) promoting healthy lifestyles, and protecting the environment;
- 22) promoting healthy relationships between man, dog, and nature;
- 23) organizing voluntary activities for charity;

- 24) cooperating with breeders of purebred polar dogs, and canine associations or federations;
- 25) performing activities in accordance with the Sports Law, this Statute, and the rules of the Federation:
- 26) taking other actions or measures to realize the objectives of the Club, and by realizing its position established by law and the rules of the Federation;

The Club achieves its objectives in the spirit of protecting dogs, applying the highest principles of legal and international regulation about protection, breeding, and animal welfare, as well as supporting breeding in the traditional sense of purebred polar dogs with registered pedigree (Siberian Husky, Alaskan Malamute, Samoyed, and Greenland Dog) in order to raise awareness about the importance of keeping the original genome, so that the features of these breeds are preserved, and keep developing.

Pursuant to the realization of activities referred to in para 1 of this Article, the Club may establish a company, institution, or other statutory form of organization, at home or abroad, independently or with other legal or natural persons.

## 3. Engaging in sports activities

## Article 11.

The Club, while performing these activities, is especially engaged in the affirmation of the Olympic spirit, fair play, improving the educational and professional work in sports, encouraging and promoting voluntary work in sports, the fight against rigged events, suppressing violence, and doping in sports.

The Club realizes its objectives and performs its activities in accordance with the law, the sports regulations of the Federation, and its own general acts, prescribed by conventions in the field of sports, and principles prescribed in the general acts of international organizations whose member is the Republic of Serbia.

The bodies of the Club are obliged to provide a humane, free, voluntary, healthy and safe framework for its activities in accordance with the natural and social environment, to be fair, tolerant, ethical, responsible, independent of abuse and objectives which are contrary to the spirit of sport, to be available to all citizens under the same conditions regardless of their age, level of physical fitness, possible degree of disability, gender, and other personal traits.

The territory of the Club's activities is the Republic of Serbia, and other European countries.

## 4. Athletes

#### Article 12.

The athletes may engage in the Club's activities professionally (competitively), or in a recreational, somewhat competitive manner, as amateurs.

A professional athlete is a person who is engaged in the sport of the Club as his sole occupation.

The Club is obliged to provide the conditions for the safe conduct of activities for its athletes and professionals to plan, conduct, and record their work.

In the sporting events which the Club participates in, only those members can represent the Club who were determined to be fit in accordance with the Sports Law.

The rights, obligations, and responsibilities of the amateur athletes are prescribed by the laws and regulations of the Federation, and the general acts of the Club. The rights, obligations, and responsibilities of competitive amateur athletes who are provided financial compensation for engaging in sports is also prescribed by the contract between the athlete and the Club, in accordance with the Sports Law.

The rights, obligations, and responsibilities of the professional athletes are prescribed by the laws and regulations of the Federation, the collective agreement, the rule book of the Club (in the absence of a concluded collective agreement in the Club), and by the contract between the athlete and the Club.

The bodies and members of the Club, with respect to its supported athletes, are obliged to comply with the rights and obligations set forth in para 5 and 6 of this Article.

The President is obliged to inform the athlete about the rights, obligations, and responsibilities set forth in para 5 and 6 of this Article prior to the conclusion of the contract.

The Club is obliged to conclude the contract concerning the insurance of its athletes to protect them in the case of accidents for the duration of sports activities.

## 5. Competition

## Article 13.

The Club is the organizer, sponsor, or the participant in sporting events, at home or abroad, so as to realize the objectives of the Club.

The Club participates in events, at home or abroad, in accordance with the Sports Law, the sport regulations of the Federation, and the competent international sports federation.

As an event organizer, the Club is obliged to ensure their smooth and safe conduct, and prior to organization take measures regulated by the law and the rules of the Club and the Federation.

In sporting events, the Club may be represented only by persons who are eligible in accordance with the law and sports rules of the Federation and the competent international sports federation.

The President takes measures so that all athletes or officials of the Club are registered properly for the Club, in accordance with the appropriate rules about registration, with respect to the licensing of the Federation.

The President takes measures so that the Club is licensed in a timely manner (e.g.: season permits, etc.) to represent it in sporting events, in accordance with the Sports Law, and the sports rules of the Federation.

#### III. MEMBERSHIP

#### Article 14.

Members of the Club are of equal rights, obligations, and responsibilities in the Club, in accordance with this Statute.

Membership cannot be transferred, nor inherited.

Any person, under the same conditions prescribed by this Statute, may become a member of the Club.

A natural person may become a member of the Club regardless of his age, in accordance with the law, and this Statute.

Foreign citizens may also become members of the Club.

When applying for membership, minors under the age of 14 are required to present written permission signed by their parents or guardians.

## Article 15

Members of the Club are the founders, and persons who subsequently join the Club in accordance with this Statute.

The Club has the following categories for its members:

- 1) regular members;
- 2) associate members;
- 3) honorary members.

# 1. Conditions for membership

## Article 16.

Persons who may become regular members are:

- adult athletes who are engaged in the Club as competitors, i.e. who are registered in the Club in accordance with the sports rules of the Federation;
- sports professionals who are engaged in the Club;
- Club staff;
- natural persons who, with their continual activity and engagement, contribute
  to the realization of the Club's objectives by participating in the Club's
  activities and through their work in the bodies of the Club (social and sports
  officials);
- athletes and sports professionals who were previously engaged in the Club, and are still active and continually contribute to the realization of the Club's objectives.

Aforementioned persons from para 1 of this Article, by engagement in the Club by means of contract, registration, employment, appointment, or election into the bodies of the Club, automatically gain the status of regular members the day they obtain the appropriate status.

Persons who may become associate members of the Club are: athletes of all ages who are engaged in the sport in a recreational manner in the Club; competitive young athletes engaged in the Club; associations (clubs) who are friends and fans of the Club; sponsors and donors of the Club; legal and natural persons who participate in the realization of the Club's objectives (parents of athletes, former athletes, etc.).

Aforementioned persons from para 1 of this Article who leave office in the bodies of the Club automatically gain the status of associate members.

The status of honorary member, through the decision of the Assembly, may be gained by any person, at home or abroad, who rendered such an exemplary degree of service to the Club as to merit this highly honored status, or whose membership in the Club is of special interest in the realization of the Club's objectives.

Any person may become a member of the Club as long as they satisfy the following requirements (this applies only if that person doesn't automatically gain member status in accordance with this Statute): signs the application of the Club which contains the statement that he accepts the Statute, and the general acts of the Club and the competent national and international sport federation, as well as the jurisdiction of the standing Court of Arbitration

in accordance with this Statute; a written permission from the parents, or the guardians, for minors under the age of 14; for legal persons, it is required that registration is in accordance with the law, and that legal person existed for at least a year.

To gain member status, athletes and sports professionals have to satisfy additional special requirements prescribed by sports regulations of the Federation.

## 2. How to join

#### Article 17.

If the person doesn't automatically gain member status in accordance with this Statute, a request for admission to join is presented to the President written in a form that is determined by the President.

After receiving the request for admission, the President, in one month's time, decides whether the person will be accepted.

The request for admission may be rejected only if the applicant does not satisfy the requirements prescribed by this Statute, or if there is another specially justified cause to reject admission (for example, if the circumstances indicate that admission of that person would be harmful to the interests and objectives of the Club).

In the case of rejection, the applicant may appeal within 15 days from the date of the decision made in the Assembly, whose decision is final.

If the request for admission is accepted, the applicant is obliged to pay a registration fee, and annual membership fees, within 15 days from the day of application. Otherwise, the application will be deemed withdrawn, unless a decision is made that it is ruled otherwise.

All members of the Club may initiate a proposal to nominate a certain person for honorary membership in the Club.

## 3. Rights and obligations of members

## Article 18.

All members of the Club have the right:

- 1) to raise and discuss issues concerning the realization of objectives of the Club;
- 2) to use the help, support, and services of the Club in a way that does not harm the interests of other members;
- 3) to gain insight into the work of the Club and its bodies;
- 4) to participate in the activities of the Club;
- 5) to gain the necessary information in order to exercise membership rights;
- 6) to direct the operations of the Club (right to vote) in accordance with this Statute, if the person is a regular member;
- 7) to give their proposals, suggestions, and opinions in bringing appropriate decisions, or drawing conclusions, etc. through their representatives in the Club, and to seek intervention at the competent sports or state authorities in order to protect the interests of its members.

All members of the Club are obliged:

- 1) to cooperate with other members of the Club, and through their relationships with them respect sport and ethical principles;
- 2) to participate in the activities and realization of the objectives of the Club or its bodies:
- 3) to regularly settle his financial obligations due to the Club;

- 4) to give the Club data and information which the Club asks for in order to perform activities and tasks prescribed by law and this Statute;
- 5) to fulfill all obligations prescribed by law, the Statute of the Club, and other general acts of the Club;
- 6) to fully respect all general acts of the club;
- 7) to make valid decisions in the bodies of the Club and the competent arbitration;
- 8) to keep the spirit of the sport, and to uphold the reputation of the Club and sports in general;
- 9) to use the equipment and supplies of the Club in accordance with their purpose prescribed by this Statute and general acts of the Club;
- 10) to behave in accordance with the sports rules of the Federation;
- 11) to recognize the jurisdiction of the standing Court of Arbitration in cases established by this Statute.

Athletes and sports professionals under contract, as well as employees of the Club, have other rights, obligations and responsibilities in accordance with the law, general acts of the Club, and the contract.

Members of the Club have, in accordance with this Statute and general acts of the Club, a right to appeal the decisions made by the bodies of the Club, which decided what rights and obligations its members have, unless the decision making is transferred to a competent arbitration in accordance with the Sports Law and this Statute.

The Assembly, by a special act in accordance with this Statute, shall specify particular matters of membership in the Club.

## Article 19.

Members of the Club are issued a membership card, on which they are obliged to write the following information: first name and last name, title if applicable, date when the member joined the Club, category of membership, and other authoritative information required for the registration of competitors in events, at home or abroad.

The Assembly shall specify the content and look of the Club's membership card.

# 4. How to participate in the work and decision making of the Club

## Article 20.

All members participate in the work of the Club, as well as the decision making in the Assembly, in accordance with this Statute.

A person who is a legal person of the Club is required to have written authorization stamped by the Club and signed by the person authorized to represent the Club member.

# 5. Register of members and other records

#### Article 21.

The Club keeps records of its members (Register of members), and other basic records, in accordance with the Sports Law.

The Assembly prescribes the contents and way of keeping the Register of members, and basic records of the Club.

The Club is entered into the registry and other records, in accordance with the Sports Law.

Decisions of the Club's bodies are registered in a book of decisions.

## 6. Termination of membership

## Article 22.

Membership in the Club is terminated upon death, cessation of work, withdrawal, or expulsion.

Cessation of work of a legal person in the Club is determined on the basis of the decision of the competent state body, by which the member is removed from the appropriate register. From initiating the process of liquidation of bankruptcy, to the cessation of work, all the member's rights and obligations are suspended.

Withdrawal from the Club is possible only on the basis of the member's written statement regarding his or her withdrawal, with a notice period of three months, unless by law or contract it is decided otherwise.

Athletes who have a valid contract with the Club cannot unilaterally withdraw from the Club until it expires. Termination of membership is possible only on the basis of mutually agreed termination of the contract, or on the basis of the member's written request with the consent of the Club.

Athletes who do not have a contract with the Club may withdraw from the Club with a notice period lasting till the beginning of the first interim period specified by the Federation.

The President ascertains the cessation of work due to reasons from para 1 of this Article.

With the exception of unsettled financial obligations, all requirements derived from membership status are terminated upon ending membership.

By terminating membership status in the Club, the mandate of representatives in the authorities of the Club is also terminated.

By terminating membership status in the Club, the right to participate in the activities and organization of the Club is also terminated.

## Article 23.

Expulsion of a member from the Club is possible if:

- 1) he causes severe damage to the Club, its relations, or its reputation;
- 2) he behaves rudely, contrary to the Club's interests or the decisions of its authorities;
- 3) by his rude behavior and actions he repeatedly violates the Statute and other general acts of the Club;
- 4) he stops satisfying admission requirements for membership status.

Expulsion of a member from the Club may be the result of a disciplinary action in cases determined by the disciplinary rulebook for the most severe disciplinary offences.

In cases from para 1 point 1) - 3) of this Article, the President is obliged to warn the member of the circumstances which may lead to his expulsion, and to provide a deadline of no more than 30 days to correct his omissions or errors.

The decision concerning expulsion is made by the President after he allowed the member to respond to the objections to his work and actions, and then the President must inform that member in writing.

The decision must be clarified.

The member of the Club may appeal to the Assembly, whose decision is final.

Until a final decision is made by the Assembly, the member's rights are suspended.

If the member delays in the payment of membership fees by the deadline determined by the competent bodies, and does not fulfill his obligations even by the additional deadline of at least one month, by the expiration of that deadline his membership is automatically terminated without the need to make a decision about his expulsion.

## 7. Disciplinary responsibility

#### Article 24.

Persons within the jurisdiction of the Club who behave wrongfully against the Statute and other general acts of the Club, by decisions of the authorities or authorized persons of the Club and the Federation, or who damage the Club's reputation, may be punished by:

- 1) a warning;
- 2) rebuke;
- 3) suspension;
- 4) by prohibiting performance of obligations in the Club;
- 5) a fine;
- 6) expulsion from the Club.

The Assembly specifies the disciplinary actions, disciplinary offences, and disciplinary procedure, in accordance with this Statute.

#### Article 25.

No member may receive punishment or incur other negative consequences for exercising his rights determined by law, general acts of the Club, and general acts of the Federation.

## IV. MANAGEMENT AND GOVERNANCE

#### Article 26.

The Club is managed by its members, in the manner and under conditions prescribed by this Statute.

Members manage the Club indirectly, or through their elected representatives in the bodies of the Club.

## Article 27.

Bodies of the Club are:

- 1) the Assembly;
- 2) the President.

Persons who have been convicted of crimes against animals or the environment, economy, property or official obligations, as well as the following offences: aggravated murder, aggravated theft, robbery, fraud, unjustified use of credit and other benefits, extortion, blackmail, usury, as well as offences prescribed by law which are related to the prevention of violence and misbehavior at sporting events; cannot perform the functions in the bodies from para 1 of this Article as long as the legal consequences persist.

A person may become the member of the Club's bodies if: he has membership status in the Club in accordance with this Statute, he is at least 18 years old, and he is not a member of the bodies nor is he actively engaged in a rival sports organization.

The person referred to in para 2 of this Article ceases to be a member in the bodies of the Club which he was appointed to on the day of the final verdict.

#### Article 28.

At the meetings of the Club's bodies a record must be kept and then permanently stored in the Club's archives with the following minimal content: name of the bodies, date and place of the meeting, start and end time of the meeting, names of members present and absent, the agenda, exact text of decisions, and the signature of the chairperson and the clerk.

## Article 29.

Members in the bodies of the Club are liable for damage caused by their decision, if the decision was made deliberately or by gross negligence. Members who were against the adverse decision, or who refrained from voting, are not liable for the damage.

The procedure for the reimbursement of the damage done is initiated based on the decision made by Club's bodies or by one-third majority of the total members of the Club.

Provisions in para 1 and 2 of this Article shall also be applied to the decisions made by the President.

A member in the bodies of the Club has no right to vote at meetings where the following is discussed:

- 1) initiation or withdrawal of a dispute against him;
- 2) approval of affairs between him and the Club in the case of conflict of interest, i.e. personal interest in the decision;
- 3) his responsibilities or dismissal;
- 4) issues about property which are linked to his marital spouse, or a relative to the second degree of kinship in an ascending line, or a legal person over which he has control or economic interest.

# 1. Assembly

1.1 Composition

#### Article 30.

The Assembly is the highest body in the Club.

## Article 31.

The Assembly is composed of members the Club with equal suffrage.

#### Article 32.

At meetings, members of the Assembly are obliged to abide by the law, sports rules of the Federation and the Statute, and other general acts of the Club, and to behave in accordance with the reputation of the Club.

## Article 33.

Other organizations and state authorities may participate in the work of the Assembly by invitation of the President.

## 1.2 Regular meetings

## Article 34.

Regular meetings of the Assembly shall be held annually, no later than March.

A record shall be kept of the meetings of the Assembly which is signed by the President and the clerk.

At the start of the meeting of the Assembly, the President ascertains if there is a quorum for work and decision making, and that the Assembly is called in accordance with this Statute, and the Rules of Procedure of the Assembly.

A record shall be kept of the Assembly's workflow, which is signed by the chairperson and the clerk, and shall be adopted at the next meeting of the Assembly.

The calling together and work of the Assembly is specified by the Rules of Procedure.

1.3 Special meetings

## Article 35.

The President may at any time call a special meeting, if it is in the Club's interest.

The President is obliged to call a special meeting of the Assembly if he requests so in writing, by stating the purpose and reason, and the agenda of one-third of the Assembly. The meeting must be called within 30 days from the date of requesting a meeting. If the President does not call a special meeting of the Assembly, its members may request it. Between the requesting of a special meeting and the special meeting of the Assembly no more than 90 days may pass.

Members must be informed about the call for a special meeting with the proposed agenda within at least a week before the meeting takes place.

On the agenda of the Assembly from para 2 of this Article may be only issues that are proposed in the request for the calling of a special meeting of the Assembly, unless the Assembly rules otherwise by an absolute majority.

If on the special meeting of the Assembly there is a vote about the dismissal of the President, and the proposal is dismissed, a new special meeting of the Assembly may not be requested for the same reason for a year.

The regulations of this Statute regarding regular meetings of the Assembly, and the Rules of Procedure of the Assembly are applied to the special meetings of the Assembly as well.

The special meetings of the Assembly have all the authority of a regular meeting.

## 1.4 Jurisdiction of the Assembly

#### Article 36.

## The Assembly

- 1) Reviews, approves, and adopts:
  - a. The Statute, amendments to the Statute, and the authentic interpretation of the Club's Statute;
  - b. an annual report of the Club's work, and the President's work;
  - c. financial plan;
  - d. financial reports;
  - e. long term programs, and work and development plans of the Club, guidelines for their implementation, and reports of the realization of adopted programs and plans;
  - f. the decision about cessation of the Club's work;
  - g. decision regarding status changes and legal form;
  - h. the code of conduct for members of the Club;
  - i. the decision to join national or international federations;
  - j. decisions related to appeals against the decisions made by the President, if the resolution of the appeal was not a competent arbitration in accordance with this Statute;
  - k. decisions which are explicitly placed under its jurisdiction by this Statute;
  - 1. specifies the exercise of rights and obligations of members of the Club;
  - m. approves legal affairs if there is a conflict of interest;
  - n. determines the establishment and closure of companies in which the Club has stocks and shares, and the acquisition, engagement, and estrangement of those stocks and shares of the Club in other legal persons;
  - o. adopts plans of professional work in the performance of sports activities, and activities of the Club, and the plan for professional training for sports professionals engaged in the Club, or determines the ways of record keeping related to professional work in the Club;
  - p. determines the reimbursements which the Club charges;
  - g. determines the application fee for membership;
  - r. determines the termination of a contract prior to its expiration date, with an athlete, and issues a form about his leaving, and the amount of compensation for the premature termination of the contract which is paid by the athlete, or the club that he transfers to;
  - s. determines the name under which the Club will represent itself in the competitive season;
  - t. performs other activities related to the realization of the Club's objectives which are not, on the basis of this Statute, under the explicit jurisdiction of the President.
- 2) appoints and dismisses
- a) the President,

To perform certain tasks, the Assembly may form standing or ad hoc working bodies (committees, commissions, etc.).

The Assembly forms the Disciplinary Committee as a standing working body of the Club.

The decision to form a working group or commission is determined by its scope and composition in accordance with this Statute.

The Assembly may, as business requires or when it is not against the Sports Law or the general acts of the Club or the Federation, delegate the carrying out of certain tasks within its jurisdiction to the President.

# 1.5 Decision making of the Assembly

#### Article 37.

The Assembly may work and make decisions as long the majority of its members (half the members plus 1) are present, and decisions are made by the majority of the members present, unless it is ruled otherwise by law or this Statute.

Issues which are not listed in the agenda of the Assembly may only be discussed if there is a consensus by two-thirds majority.

Members of the Assembly vote by public show of hands, unless the Assembly decides to vote by secret ballot.

Members of the Assembly vote for the proposed decisions, as a rule, by a public vote of "for", "against", or "refrained from voting."

## 2. The President

## Article 38.

The Assembly elects the President for a term of 4 years, with the possibility of reelection, from the ranks of prominent athletes, sports professionals, and social and sports officials.

The President is accountable for his actions, and reports to the Assembly.

The President of the Club is by function the President, and chairperson of the Assembly.

#### Article 39.

The President shall be relieved of his function prior to the end of his term by resignation, dismissal, or under conditions mentioned in Article 27, para 4 of this Statute.

The President may resign.

If the President resigns, he is obliged to schedule a meeting within 30 days from the day of his resignation.

If the President resigns, the Assembly shall review his resignation during the next meeting. If the resignation is accepted, the Assembly shall elect a new President.

The President who resigns is obliged to carry out his obligations until a decision is made regarding his resignation.

The proposal to dismiss the President must be clarified, and may only be decided by an absolute majority of the Assembly.

Decision on the request for revocation shall be made by an absolute majority of the Assembly.

If the Assembly accepts the proposal and revokes the President, the election of a new President commences.

#### Article 40.

The President carries out the following tasks:

- 1) represents the Club, at home or abroad;
- 2) prepares, calls together, and chairs meetings;
- 3) prepares and approves proposals of general acts, other decisions, and acts from the jurisdiction of the Assembly; approves amendments to the Statute;
- 4) takes care of the implementation of programs, plans and decisions of the Assembly;
- 5) ensures the keeping of records at the Club's meetings;
- 6) reports to the Assembly concerning the work of the Club, including his own;
- 7) is accountable for the legality of the Club's work;
- 8) is responsible for the implementation of the Club's financial plan;
- 9) decides on individual rights, obligations, and responsibilities of Club staff, concludes contracts with Club staff, and has in relation to employees and persons engaged in work with the Club a position, or power of director of legal person, in accordance with the law governing work;
- 10) proposes the financial plan, business plan, and other programs of the Club and takes care of their implementation;
- 11) organizes and leads the activities, and management of the Club;
- 12) properly performs bookkeeping, and keeping of the required records;
- 13) approves business trips;
- 14) controls management of legal persons in which the Club has stocks and shares, represents the Club in assemblies, and other bodies of those persons, and of their management reports to the Assembly;
- 15) informs the Assembly about the financial state of the Club, and proposes measures for the realization of the financial plan:
- 16) determines the draft on decisions related to status changes;
- 17) manages the property of the Club;
- 18) ensures the provision of funds for the Club;
- 19) appoints representatives in other organizations;
- 20) determines the awards and recognition of the Club to organizations and persons for their services and achievements in the development and promotion of sports, and determines the allocation of these rewards;
- 21) determines the initiation of arbitration dispute or withdrawal from it;
- 22) defines the short-term strategy for the work and development of the Club;
- 23) determines participation of the Club in sporting events, at home or abroad;
- 24) appoints and dismisses trainers, and other sports professionals;
- 25) determines the salary of permanent employees in the Club;
- 26) determines the athletes and trainers (sports professionals) the Club shall conclude a contract with, determines the content of those contracts (determines the reimbursement for conclusion of the contract, and reimbursement for engaging in sporting activities, the term in which the contract is concluded, conditions and ways to terminate the contract, mutual obligations, etc.), and determines the changes, amendments, and termination of contracts;
- 27) determines the ways and conditions of engagement for sports professionals;
- 28) carries out other tasks prescribed by this Statute and other general acts of the Club;

In the case of inability or absence, the President appoints a member to replace him. However, if that member is not able, or fails to replace him, the eldest member replaces the President.

To perform certain tasks from his own jurisdiction, the President may form commissions, councils, and working bodies, or appoint advisers, and engage professionals for certain areas that require their expertise. With the decision to form commissions, councils, or working bodies, or the appointment of persons, their scope of work is also determined.

# 3. Disciplinary Committee

#### Article 41.

The Disciplinary Committee of the Club is an independent working body which decides on offences (by persons within the Club's jurisdiction) prescribed by the disciplinary rulebook and other general acts of the Club.

The Disciplinary Committee is formed under the condition that there are at least 20 or more members, and until the formation of this committee, the President assumes its function.

#### Article 42.

The Disciplinary Committee consists of the president of the committee, and two members who are appointed or dismissed by the Assembly for a period of 4 years by an absolute majority of the Club.

#### Article 43.

The Disciplinary Committee makes decisions solely on the basis of the disciplinary rulebook, and other general acts of the Club.

The Disciplinary Committee makes its decisions by the votes of an absolute majority of the Club.

Disciplinary decisions are made in written form, and must be clarified.

Against the decisions of the Disciplinary Committee, members may appeal to the Assembly in a period of 15 days from the date the decision was made.

In the proceedings with the Disciplinary Committee, by rule, the public is excluded.

The organization and work of the Disciplinary Committee is specified by the Club's disciplinary rulebook.

The Disciplinary Committee initiates disciplinary procedures on the basis of disciplinary notifications, which can be made by the members and bodies of the Club and the Federation.

#### Article 44.

The Committee may impose disciplinary sanctions on the Club's member in accordance with the law, this Statute, and general acts of the Club, provided that he can't be punished for disciplinary offences of which he is not guilty, or for offences that were not determined as a disciplinary offence in the general acts of the Club before he committed them, for offences that have no prescribed punishment, unless it is ruled otherwise by the law, the general acts of the Club, or the Federation.

In the disciplinary proceedings, the member of the Club has the right to: the conduct of the proceedings without delay, and with minimized costs; independence, professionalism, and impartiality of the body who decides on responsibility; an attorney at his own expense; present proof; written and clarified decision, and appeal.

## 4. Conflict of interest

## Article 45.

The President and members of the assembly are obliged to act conscientiously, carefully, and responsibly towards the Club, in accordance with the law, and general acts of the Club.

Persons from para 1 of this Article who have personal interest may not use the Club for their own needs, or to enrich themselves.

The President, members of the Club's bodies, and employees may not, directly or indirectly, be engaged in a competing sports organizations if it is contrary to the Club's objectives. The decision is made by a majority of the Assembly members present.

There is conflict of interest if a member of the Club's bodies, or one of his family members (spouse, relative in the ascending line, and the lateral line to the second degree, adoptive parent and adopted child, or an in-law to the first degree) is:

- 1) a party (signatory) in legal matters with the Club;
- 2) the owner, or in another way in a business relationship with persons from legal matters, or deeds that conclude contracts with the Club, or who have financial interest in that business or deed, by which it can be reasonably expected that will influence the actions of the Club's bodies, or its President, contrary to the interest of the Club;
- 3) under the controlling influence of the party regarding legal matters, or deeds, or persons who have financial interest in legal matters, or deeds, in a way that it can be expected it will influence the actions of members in the Club's bodies, or the President, contrary to the interest of the Club.

The contract between the President and the Club may be concluded with the approval of the Assembly. The violation of conflict of interest and the prohibition of competing in para 2 and 3 of this Article give the Club the right to compensation.

In the case of conflict of interest between the Club and the President, the eldest member represents the Club.

# V. FORMS OF ORGANIZATION AND WORK

## Article 46.

Forms of organization and work in the Club are councils, commissions, boards, sections, offices, specialized services, etc.

The scope, jurisdiction, mandate, content, and way of work of individual organizational parts, and forms of work in the Club is governed by the appropriate general acts and decisions, which are made by the Assembly.

# VI. PROFESSIONAL WORK IN THE CLUB

#### Article 47.

The Club creates and supervises the foundation for the development of professional work in the Club.

Professional work in the Club may be performed exclusively by persons who have the appropriate sports knowledge in accordance with the law (sports professionals, professionals in sports), and the license to work issued by the Federation, unless ruled otherwise by law.

Sports professionals from para 1 of this Article are obliged to professionally improve in accordance with the law, and general acts of the Club, and the Federation.

The Club establishes legal foundation with sports professionals in accordance with the Sports Law, and sports rules of the Federation.

# VII. PROFESSIONAL SERVICE OF THE CLUB

#### Article 48.

Maintaining the Register of members, basic records of sports facilities, equipment, top athletes, professionals, results, sporting events, as well as other records are provided by the Club in accordance with legislation of the Club's bodies.

## Article 49.

The rights, obligations, and responsibilities of employees resulting from employment are realized on the basis of current regulations, Rules of Procedure, and other general acts of the Club, and the contract.

Decisions regarding the rights, obligations, and responsibilities of the employees are made by the President, unless by legislation, or general acts of the Club it is ruled otherwise.

## VIII. PROPERTY AND ASSETS

## Article 50.

The Club acquires its assets to realize its objectives from: registration fees; membership fees; income from its own activities; sponsorship; donations; state revenue; direct pursuit of economic and other activities, in accordance with the law; income of companies, institutions, agencies, and other organizations in which the Club is a founder or co-founder; organizing games of chance, giveaways, quiz games, and others, if they are allowed by current regulations; ticket sales; marketing; economic propaganda activities; rent; venture capital, interest, and dividends; production and sales of souvenirs; sale of TV rights; other sources, in accordance with the law.

The President is authorized to exempt, fully or partially, particular membership categories, or particular members from paying registration or membership fees.

Honorary members of the Club are exempt from paying registration and membership fees.

#### Article 51.

Facilities and assets which the Club has at its disposal (or has acquired) are its property.

The Club is responsible for all of its assets.

The Club's property may not be distributed to its members.

The members may be given prizes, and reimbursements for costs incurred while realizing statutory objectives of the Club, based on the President's decision, as well as reimbursements fulfilling contractual obligations.

The Club has an RSD account and a foreign currency account, and through its own accounts operates independently.

Profit which was gained by the Club during a financial year may be used exclusively for realizing the Club's statutory objectives.

#### Article 52.

The Club keeps business records and submits financial reports in accordance with the regulations about accounting and revisions related to companies, with respect to commercial properties.

Revision of the financial reports of the Club are performed in accordance with regulations about accounting and revision related to companies, with respect to commercial properties.

#### Article 53.

The Club manages and uses its facilities and assets at its disposal in accordance with regulations and their purpose.

The Club may change the purpose of a sports facility at its disposal only in exceptional cases, and under conditions prescribed by the Sports Law.

The Club may give its facilities and assets to its members to use, under conditions established by the competent bodies of the Club.

Members and bodies of the Club are jointly liable if they manage the Club's assets of as if their own assets were in question, or if they abuse the Club for unlawful or fraudulent activities.

## IX. TRANSPARENCY

## Article 54.

The work of the Club is public, in accordance with the law and this Statute.

The transparency of the Club's work provides public gatherings of its bodies, and other meetings in the Club, information about their work and cooperation, and assets used to inform the public, and other assets used to inform.

The Club may have its own newsletter and website (webpage, web presentation) in accordance with the President's decision.

Informing the public about the Club's work is performed through the official website of the Club which is managed by the President, conferences for the media, and official statements. Whether journalists may be present at meetings of the Club's bodies is decided by the Club's bodies.

#### Article 55.

The Club's bodies may exclude or limit the transparency of meetings or gatherings if the information or documents are deemed confidential.

The level of secrecy is determined by the President, with the appropriate written or oral notification, and by prescribing what information is deemed confidential.

The obligation of all members in the Club, and employees of the Club, is to keep professional and official information secret, even after termination of membership or employment in the Club.

## Article 56.

The views of the Club, with respect to its bodies, may be represented only by the Club's representative.

## X. GENERAL ACTS OF THE CLUB

#### Article 57.

General acts of the Club are this Statute, and regulations and decisions which in a general way regulate certain matters.

General acts of the Club enter into force eight days from their publication on the Club's bulletin board.

## Article 58.

Proposal to change the Statute must be, except in cases of emergency, submitted to the members of the Assembly at least 15 days before the next meeting.

Amendments to the draft Statute, with respect to changes and additions to the Statute, are submitted in written form to the Assembly at least three days before the next meeting.

The Statute, with respect to changes and additions to the Statute, is adopted by an absolute majority of the Assembly who have the right to vote.

The way of enacting the Statute, with respect to changes and additions to the Statute, is specified by the Rules of Procedure of the Assembly.

All members and bodies of the Club may be given initiative to submit amendments to the Statute or general acts of the Club.

All members of the Club have the right to receive a copy of the Club's Statute.

## Article 59.

The Statute and other general acts of the Club, as well as sports rules from Article 3, para 1, point 20), and Article 5, para 2 of the Sports Law, are directly applied to all members of the Club.

The Statute and other general acts of the Club must be in agreement with the Statute and general acts of the Federation, otherwise they are void.

In the case of disagreement regarding the regulations of the Statute and regulations of other general acts of the Club, regulations of the Statute are directly applied. In the case of disagreement regarding the regulations of the Statute and regulations of other general acts of the Club with regulations of the general acts of the Federation, the general acts of the Federation take precedence.

## Article 60.

Decisions like certain acts made by bodies and authorized persons in the Club must be in accordance with the law, the regulations of the Federation, and general acts of the Club, otherwise they are void.

## XI. RESOLUTION OF DISPUTES

## Article 61.

All disputes between the Club and its members shall be resolved peacefully, in accordance with the Sports Law, and this Statute.

Resolution of disputes from para 1 of this Article may be entrusted to ad hoc arbitration, or by the Court of Arbitration for Sport, with respect to other competent national sports federations (Sports Federation of Serbia / Olympic Committee of Serbia).

The Club and its members are obliged to recognize the jurisdiction of the Court of Arbitration for Sport from para 2 of this Article established by the statute of the competent national sports federation.

The Club and its members are obliged to refrain from initiating or managing ordinary disputes in matters which are in the jurisdiction of the Court of Arbitration for Sport from para 2 of this Article.

Failure to execute the decision made by the arbitration from para 2 of this Article is a serious disciplinary offence.

## XII. STATUS CHANGES

## Article 62.

Decision to change status is made by the Assembly, at the proposal of the President, by two-thirds majority of its total members.

## XIII. ANTI-DOPING RULES

#### Article 63.

Doping is against the fundamental principles of sports and medical ethics, and is prohibited, both in competition and out of competition.

Doping is every activity prescribed by the Law on Prevention of Doping in Sport of the Republic of Serbia.

All members and bodies of the Club are obliged to respect the obligations in the Law on Prevention of Doping in Sport, and anti-doping rules of the Federation and competent international sports federations.

For violating anti-doping rules, the person responsible is punished in accordance with the laws and sports rules of the Federation.

# XIV. CESSATION OF WORK, AND THE MANAGEMENT OF PROPERTY IN THE CASE OF CESSATION

## Article 64.

The Club ceases working if a two-thirds majority of the Assembly votes in favor of it.

The competent authority shall be informed of the cessation, in order to remove the Club from the appropriate registry.

In the case of cessation, the property of the Club is transferred to a sports association whose activities are identical, or similar, to that of the Club, and is registered on the territory of the Republic of Serbia.

# XV. TRANSITORY AND FINAL PROVISIONS

Article 65.

General acts of the Club prescribed by this Statute shall be issued within six months from the date of entering into force of this Statute.

Article 66.

This Statute enters into force on the eight day from its publication on the Club's bulletin board.

REPRESENTING THE FOUNDING ASSEMBLY
Laslo Domonkos